



## Water Policy

Reference: **GPOL020**

Issue Date: **3<sup>rd</sup> August 2021**

Issue No: **V1**

Hilton Food Group (HFG) is committed to promoting environmental sustainability. HFG believe that outstanding environmental performance is a fundamental prerequisite for the sustainability of our business. We consult with our stakeholders on environmental issues and recognise that water scarcity is increasing in a climate-changed world. Water stress is becoming more widespread with significant consequences for availability of this precious resource for food production. We shall ensure that water policies, programs and performance standards are an integral part of our planning, decision-making and auditing process.

This policy covers 100% of HFG manufacturing operations. The governance of this policy is overseen by the Chief Manufacturing and Procurement Officer with oversight by the Sustainability Committee. The responsibility for its implementation sits with the Operations teams across our business, working in partnership with the Group Facilities Management, Manufacturing and CSR teams.

HFG is committed to:

- Complying with all legal requirements relating to water use, consumption and site-specific customer and certification requirements
- The establishment and maintenance of an effective water management system
- To reduce our water consumption at our manufacturing sites
- To voluntarily disclose water data, risks and impacts via the Carbon Disclosure Project (CDP) water questionnaire
- Implementing water conservation opportunities that provide for a viable economic return on investment without a negative impact on personnel safety, product, plant or the environment
- Raising awareness throughout the company about water usage; promoting involvement from all employees at all levels by encouraging, guiding and supporting them to act in accordance with this water policy
- To ensure that all effluent is within the consent levels agreed with the appropriate water authority. We will be monitoring to ensure that limits are not exceeded and investigations and actions will be taken if limits are exceeded

We will work to monitor and report on our progress on addressing our water related environmental impacts.

This policy and its associated guidance will be reviewed periodically and amended as necessary.

Signed by  
Philip Heffer  
Hilton Food Group Chief Executive Officer

A handwritten signature in blue ink, appearing to read "Philip Heffer".

Date: 3<sup>rd</sup> August 2021