



Environmental Policy

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Hilton Food Group (HFG) are aware that all human activities have an impact on the environment. We are committed to minimising the environmental effects of our activities, products and services, through preventing pollution, reducing waste and lessening the consumption of resources as part of our social responsibility. Our responsible business vision is to be the first-choice partner for sustainable protein. Driving innovation and excellence in our products, supply chains and factories.

HFG believe that outstanding environmental performance is a fundamental prerequisite for global sustainability and for the sustainability of our business.

We have made commitments in lessening our environmental impact within our group CSR strategy, Quality Naturally. These are described in detail, together with our progress, in our annual report and on our website. The broad areas of work and considerations are as follows:-

- Always comply with the applicable local environmental legislation and regulations, and prepare in advance for emerging legislative requirements;
- Continuously improve the environmental performance of our activities, products and services, seeking to prevent and reduce operating environmental impacts by adopting best practice techniques:
 - Efficient use of energy and water;
 - Efficient transportation processes to minimise our global footprint;
 - Minimise the use of harmful chemicals and solvents at our site, phasing out use of CFC's and Ozone depleting substances choosing biodegradable options where possible;
 - Utilisation of sustainable building materials, including use of timber from sustainable forests;
 - Consideration and procedural action to minimise site noise in local communities;
- Utilise natural, sustainable, and "Green" resources and energy where possible;
- Minimise the production of waste, and prioritise the recovery and re-use of any waste generated. Ensuring correct final destination for any waste that cannot be recycled or re-used in order to avoid any waste going to landfill;
- Continuously measure, monitor and evaluate the environmental performance of the Company;
- Working collaboratively with suppliers and retail partners to achieve their Science Based Targets and set our own;
- Encourage our suppliers to consider and follow environmentally responsible behaviors and practices;
- Emphasise environmental awareness and performance with our employees through training and education programmes;
- Communicate via our annual report, the development of the Company's environmental performance.
- Undertake annual analysis and disclosures in CDP and our annual report to show how we mitigate climate related risks and capitalise on any identified opportunities to make improvements.

HFG are engaged in initiatives to reduce environmental stress and make our business environmentally friendly and future proof.



Signed by
Philip Heffer
Hilton Food Group Chief Executive Officer

Date: 2-12-20